TNGDA

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MANUSCRIPT SERIES

FINANCE [Pay Cell] DEPARTMENT

G.O.Ms.No.304, Dated 13th October 2017.

(Heyvilambi, Puratasi-27, Thiruvalluvar Aandu 2048)

ABSTRACT

OFFICIAL COMMITTEE, 2017 - Recommendations of the Official Committee, 2017 on revision of pay, allowances, pension and related benefits – **Enhancement of Special Pay** – Orders – Issued.

Read the following:-

1. G.O.Ms.No.40, Finance (Pay Cell) Department, dated: 22-02-2017.
2. G.O.Ms.No.189, Finance (Pay Cell) Department, dated 27-06-2017.
3. G.O.Ms.No.303, Finance(Pay Cell) Department, dated: 11-10-2017.

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ORDER:

In the Government Order first read above, an Official Committee has been constituted to examine and make necessary recommendations for the implementation of revised scales of pay and allowances for State Government employees and Teachers including employees of Local Bodies. Among others, the Official Committee has recommended that the existing Special Pay may be continued and enhanced by 50% rounded off to next 10. Further, the Committee has recommended that in respect of the employees who are presently drawing Special Pay at the rate of percentage basis in the existing basic pay, their Special Pay shall be reduced by 50% (i.e. 10% to 5%, 15% to 7.5%, 20% to 10%) in the revised pay structure.

2. After careful examination, the Government has decided to accept the above recommendations of the Official Committee. Accordingly, the existing Special Pay admissible to the employees in the eligible categories shall be enhanced by 50 percent and rounding it off to next 10 rupees. The revised special pay for eligible categories shall be as given in the Annexure to this order.

3. The revision of Special Pay as above shall apply only to the categories indicated in the annexure. If there are any case of omission in the list in annexure of any category of employees presently drawing Special Pay, the Heads of Departments concerned shall send necessary proposals to Government in Finance (Allowance) Department along with the authority for inclusion in the list in the Annexure.

4. The Pay and Accounts Officers / Treasury Officers / Sub-Treasury Officers shall ensure that Special Pay is allowed only to the categories mentioned in the Annexure to this order.

5. In respect of eligible employees drawing Special Pay on percentage basis, the rates of their Special Pay as percentage of pay in revised pay structure shall be halved, i.e.from 20% to 10%, 15% to 7.5% and 10% to 5%.

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6. Amendments to The Tamil Nadu Special Pay and Allowances Rules will be issued separately.

7. These orders shall take effect from **1st October, 2017.**

(BY ORDER OF THE GOVERNOR)

K.SHANMUGAM
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT

To
All Secretaries to Government.
The Secretary, Legislative Assembly, Secretariat, Chennai-600 009.
The Secretary to the Governor, Chennai--32.
The Comptroller, Governors Household, Raj Bhavan, Chennai-32.
The Secretary to the Governor, Chennai-32.
The Governor's Secretariat, Raj Bhavan, Guindy, Chennai- 600 032.
All Departments of Secretariat (OP / Bills), Chennai - 9'
All Heads of Departments.
All Collectors / All District Judges / All Chief Judicial Magistrates.
The Accountant General (Accounts & Entitlements), Chennai- 600 018.
The Accountant General (Accounts & Entitlements) Chennai-600 018 (By name).
The Principal Accountant General (Audit-I), Chennai-600 018.
The Principal Accountant General (Audi-I), Chennai-600 018 (By name).
The Accountant General (Audit-II), Chennai-600 018.
The Accountant General (Audit-II), Chennai-600 018 (By name).
The Accountant General (CAB), Chennai-600 009 / Madurai.
The Registrar General, High Court, Chennai-600 104.
The Chairman, Tamil Nadu Public Service Commission, Chennai-600 003.
The Registrar of all Universities in Tamil Nadu.
The Director of Treasuries and Accounts, Chennai-35.
The Director of Pension, Chennai-600 035.
The Director of Local Fund Audit, Chennai-35.
The Pension Pay Officer, Chennai- 600 035.
The Pay and Accounts Officer, Secretariat, Chennai-9.
The Pay and Accounts Officer, (North / South / East) Chennai- 1 / 35 / 5.
The Pay and Accounts Officer, Madurai - 625 001.
All Treasury Officers / Sub-Treasury Officers.
The Commissioner, Corporation of Chennai/ Madurai/ Coimbatore /Tiruchirapalli/ Salem / Tirunelveli, Tuticorin, Vellore, Tirupur, Erode.
All State-Owned Corporations and Statutory Boards
All Divisional Development Officers / Revenue Divisional Officers/ Tahsildars.
All Block Development Officers / Municipal Commissioners. All Chief Educational Officers / Panchayat Union Commissioners.
The Project Co-ordinator, Tamil Nadu lntegrated Nutrition Project, No.570, Anna Salai, Chennai-18.
All Recognised Service Associations.

Copy to:

The Secretary to Hon'ble Chief Minister, Chennai-9.
The Deputy Secretary to Hon'ble Deputy Chief Minister, Chennai-9.
The Senior Personal Assistant to Hon'ble Chief Minister, Chennai-9.
The Private Secretary to Chief Secretary to Government, Chennai-9.
The Senior Private Secretary to Additional Chief Secretary to Government, Finance Department, Chennai-9,
The Senior Research Officer, Pay Research Unit, Ministry of Finance (Department of Expenditure) Room No.261, North Block, New Delhi.
Stock File / Spare Copies.

-/ Forwarded : By Order /-

SECTION OFFICER.

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ANNEXURE

SPECIAL PAY

Sl. No.	Designation	Revised Special Pay
(1)	(2)	(3)
	CLASS-I SPECIAL PAY FOR SPECIAL WORK	
	GOVERNOR'S SECRETARIAT	
1.	Section Officer [Strictly Confidential]	600
	GOVERNOR'S HOUSEHOLD	
1.	Comptroller	1500
2.	Aid-de-Camp to Governor (Military)	1200
3.	Aid-de-Camp to Governor (Police)	1200
4.	Personal Assistant (Household Supervision)	600
5.	Head Driver	210
6.	Driver	120
7.	Motor Cycle Messenger	60
	SECRETARIAT	
1.	Senior Personal Assistant to Chief Minister	1200
2.	Deputy Secretary to Chief Minister	1200
3.	Under Secretary to Chief Minister	1200
4.	Section Officer in the Office of the Chief Minister	1200
5.	Private Secretary in the Office of the Chief Minister	1200
6.	Junior Personal Assistant to Minister / Secretary to Chief Minister / Steno-Typist (Confidential)	600
7.	Personal Assistant to Secretary to Chief Minister	600
8.	Assistant Section Officer in the Office of the Chief Minister	600
9.	Personal Assistant in the Office of the Chief Minister	600
10.	Personal Clerk in the Office of the Chief Minister	600
11.	Assistant in the Office of the Chief Minister	600
12.	Typist in the Office of the Chief Minister	600
13.	Special Officer in the Chief Minister's Special Cell	1200
14.	Section Officer in the Chief Minister's Special Cell	450
15.	Assistant Section Officer / Personal Assistant / Personal Clerk / Typist in the Chief Minister's Special Cell	450
16.	Record Clerk in the Chief Minister's Special Cell	230
17.	Office Assistant in the Chief Minister's Special Cell	230
18.	Special Personal Assistant to Minister	1200
19.	Senior Personal Assistant to Minister	1200

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SPECIAL PAY

Sl. No.	Designation	Revised Special Pay
(1)	(2)	(3)
20.	Junior Personal Assistant to Minister	600
21.	Record Clerk / Chobdar / Office Assistant in the Office of the Ministers	340
22.	Office Assistants working in the Chamber of Secretary to Government	340
23.	Office Assistants working in the Chamber of Additional Secretary to Government	340
24.	Council Dubash	340
25.	Chobdar	340
26.	Record Assistant	180
27.	Record Clerk	340
28.	Office Assistant	340
29.	Driver	120
30.	Telephone Supervisor	300
31.	Telex Operator / Chief Telex Operator	450
32.	Head Lift Operator / Lift Operator	230
33.	Adler Typewriter Operator	240
34.	Rota Print Operator	150
35.	Motor Cycle Messenger	120
36.	Head Chowkidar	60
	PUBLIC (S.C.) DEPARTMENT	
1.	Section Officer [Strictly Confidential]	600
2.	Deputy Section Officer [Strictly Confidential]	420
3.	Assistant Section Officer [Strictly Confidential]	360
	AGRICULTURAL ENGINEERING	
1.	Senior Tractor Driver	120
2.	Junior Tractor Driver	120
3.	Inspector of Handboring Sets, Grade-III	90
	ARCHAEOLOGY DEPARTMENT	
1.	Proof Reader	150
2.	Printer-cum-Binder	90
3.	Compositor	90
	ARCHIVES	
1.	Darwan	90

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SPECIAL PAY

Sl. No.	Designation	Revised Special Pay
(1)	(2)	(3)
	SCHOOL EDUCATION	
	High Schools and Higher Secondary Schools:	
1.	Assistant Head Master	150
2.	Inducted Teachers in Higher Secondary Schools	240
	Social Welfare Special Schools	
1.	Headmaster / B.T Assistant	300
2.	Secondary Grade Teacher	180
3.	Higher Grade Teachers	120
	High / Higher Secondary Schools:	
1.	Assistant Head Master	150
2.	Braille Instructor B.T. Assistant	300
3.	Secondary Grade Teacher	180
4.	Higher Grade Teacher	120
	EMPLOYMENT AND TRAINING	
1.	Principal-I	750
2.	Principal-II	600
3.	Principal-III	300
4.	Audit Assistant	60
	FIRE SERVICES	
1.	Assistant Divisional Fire Officer (Transport)	120
2.	Station Fire Officer in-charge of Petrol Bunk	120
3.	Driver Mechanic and Fireman Mechanic	120
4.	Fireman Driver	120
5.	Fireman posted as Station Writers (one at each Fire Station)	60
	JAIL DEPARTMENT	
1.	Warder and Petty Officer, Grade-I & Grade-II (to those in Band party and Garden incharge)	60
2.	Binding Maistry	60
3.	Physiotherapy Technician	120
	JUDICIAL INCLUDING HIGH COURT	
1.	Deputy Registrar	900
2.	Manager, Shorthand Writers Section	300
3.	Shorthand Writer	150

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SPECIAL PAY

Sl. No.	Designation	Revised Special Pay
(1)	(2)	(3)
4.	Court Keeper	60
5.	Copyist Attender	30
	MEDICAL EDUCATION	
1.	Clinical Professor / Reader / Associate Professor (Teaching Special Pay)	600
2.	Reader in Dental Surgery	600
3.	Professor of Medicine and Professor of Pharmacology	450
4.	Lecturer (Clinical)	450
5.	Assistant Professors and Tutors (Clinical)	450
6.	Lecturer in Dental Surgery	450
7.	Non-Clinical Assistant Professor and Reader	340
8.	Lecturer in Bio Physics	340
9.	Tutor in Dental Surgery	300
10.	Assistant Surgeons in Government Mental Hospital, Chennai	300
11.	Anaeshtheist in the teaching Hospitals	180
12.	Senior Machine Minder	60
13.	Head Dhobi	60
14.	Head Cook, Special (Kitchen)	60
15.	Head Chowkidar	60
	IN ALL BRANCHES OF MEDICAL DEPARTMENT AND LOCAL BODIES	
1.	Civil Surgeons, Civil Assistant Surgeons and Assistant Professors	900
	MEDICAL SERVICES AND FAMILY WELFARE	
1.	Special Officer for Care Homes	750
2.	Associate Professor of Obstetrics and Gynecology	600
3.	Assistant Director of Medical Services and Family Welfare (ESI)	600
4.	Principal, Health and Family Welfare Centre	450
5.	Lecturer in Pediatrics	300
	INDIAN MEDICINE	
1.	Professor	600
2.	Readers (Modern Medicine)	450

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SPECIAL PAY

Sl. No.	Designation	Revised Special Pay
(1)	(2)	(3)
	MUSIC COLLEGE	
1.	Vice Principal	600
	POLICE	
1.	Superintendent of Police (Non-IPS) District incharge State Cadre	900
2.	Deputy Superintendent of Police (CID)	600
	Inspector	
3.	Inspector - CID	450
4.	Inspector - Crime	270
5.	Inspector - Traffic	270
6.	Inspector - Intelligent Section	270
7.	Inspector - Law & Order	90
	Sub-Inspector	
8.	Sub-Inspector - Crime	270
9.	Sub-Inspector - CID	210
10.	Sub-Inspector - Law & Order	120
11.	Sub-Inspector -Traffic	60
12.	Sub-Inspector - Intelligent Section	60
	Head Constables and Police Constables Grade-I & Grade-II	
13.	(i) In CID	150
14.	(ii) Crime, Intelligence and Traffic under the Commissioner of Police, Chennai and Districts	150
15.	(iii) Under the Commissioner of Police, Chennai, Madurai and Coimbatore	150
16.	(iv) Prohibition in Enforcement Wing	150
17.	(v) At Kalrayan Hills	150
18.	(vi) Under the Superintendent of Police	150
19.	(vii) Under the Commissioner of Police	150
20.	Senior Reporter	750
21.	Junior Reporter	600
22.	Good Service Special Pay to Police Personnel	50
	SBCID, SBCID-Special Division, Security Branch CID, 'Q' Branch CID, Core Cell CID, Special Branch Assistants and Shorthand Bureau Staff	
1.	Police Constable to the level of Additional Superintendent of Police and Non-IPS Superintendent of Police	5% of revised level pay

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SPECIAL PAY

Sl. No.	Designation	Revised Special Pay
(1)	(2)	(3)
	PRISONS	
1.	Chief Superintendent	680
	PORT	
1.	State Port Officer	1800
2.	Assistant Light Keeper and Signaler	60
3.	Port Conservator	60
4.	Serang	60
5.	Laskar	60
	STATE COUNCIL FOR EDUCATION RESEARCH AND TRAINING	
1.	Reader	300
2.	Assistant Professors	180
	STATIONERY AND PRINTING	
1.	Assistant Works Manager Supervising the workers for eight hours a day.	300
2.	Senior Foreman	300
3.	Top Senior Reader	300
4.	Overseer	240
5.	Top Senior Foreman	240
6.	Supervisor	240
7.	Senior Reader	240
8.	Junior Foreman	210
9.	Junior Reader	210
10.	Senior Computer	210
11.	Lino Operator	210
12.	Mono Operator	210
13.	Mono Type Casting Attendant	210
14.	Imposer	210
15.	Varitype Operator	210
16.	Transcriber	180
17.	Adler Type Operator	180
18.	Compositor	180
19.	Copy Holder	180

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SPECIAL PAY

Sl. No.	Designation	Revised Special Pay
(1)	(2)	(3)
20.	Machine Minder (Sr./Jr.)	180
21.	Senior Binder (Binder Grade I)	180
22.	Junior Binder (Binder Grade II)	180
23.	Junior Binder (Cutter)	120
24.	Cameraman	120
25.	Assistant Cameraman	120
26.	Printer	120
27.	Etcher	120
28.	Retoucher	120
29.	Engraver	120
30.	Senior Mounter	120
31.	Machine Operator	120
32.	Warehouse Clerk	120
33.	Gate Sergeant	120
34.	Junior Binder working on cutting Machines (Main Binding Department)	90
	STATE PLANNING COMMISSION	
1.	Full Time Member	1500
	DIRECTORATE OF VIGILANCE AND ANTI-CORRUPTION	
1.	Superintendent of Police (Non IPS)	**7.5%** of revised level pay
2.	Legal Adviser	
3.	Additional Superintendent of Police	
4.	Deputy Legal Adviser	
5.	Prosecutor for Disciplinary Proceedings	
6.	Deputy Superintendent of Police	
7.	Manager / Additional Manager	
8.	Assistant Manager	
9.	Inspector of Police	
10.	Special Assistant	
11.	Sub-Inspector of Police	
12.	Head Constable	
13.	Police Constable, Grade-I and Grade-II	

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SPECIAL PAY

Sl. No.	Designation	Revised Special Pay
(1)	(2)	(3)
	CLASS-II SPECIAL PAY FOR EXTRA WORK	
	CIVIL SERVICES TRAINING INSTITUTE, BHAVANISAGAR	
1.	Principal (District Revenue Officer)	900
2.	Deputy Collector / Lecturers	450
3.	Accounts Officer / Lecturers	340
4.	Assistant Accounts Officer (MESS)	340
5.	Divisional Development Officer/ Lecturers	450
6.	Lecturer in Law	450
7.	Physical Training Instructor	340
	STATE GUEST HOUSE, CHENNAI	
1.	Receptionist	450
2.	Assistant Section Officer	450
3.	Liaison Officer	450
4.	Front Office Assistant	180
	LEGISLATURE SECRETARIAT	
1.	Chief Reporter	600
2.	Reporter	450
	TAMIL NADU HOUSE, NEW DELHI	
1.	All posts in the Tamil Nadu House, New Delhi, Previously in State scales of pay	**10%** of revised level pay
	REVENUE ADMINISTRATION	
1.	Telex Operator	120
	AGRICULTURE DEPARTMENT	
1.	Agricultural Officer / Deputy Agricultural Officer (Farm management) (working in the departmental farms)	450
2.	Agricultural Assistant, Grade-I and Grade-II working in the departmental farms. (Now Assistant Agricultural Officers)	150
3.	Junior Tractor Driver and Senior Tractor Driver working in the departmental farms	120
4.	Tractor Cleaner	60
	ANIMAL HUSBANDRY DEPARTMENT	
1.	Farm Superintendent, Hosur	900
2.	Superintendents of other District Livestock farms in the rank of Assistant Director	600

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SPECIAL PAY

Sl. No.	Designation	Revised Special Pay
(1)	(2)	(3)
3.	Veterinary Assistant Surgeons and Veterinary Livestock Supervisors and equivalent categories attached to District Livestock Farms (including Hosur)	300
4.	Livestock Inspectors attached to District Livestock Farm (including Hosur)	600
5.	Assistant Directors incharge of district sheep farm and Poultry Farm	150
6.	Livestock Inspectors, Grade-I and Grade-II	150
	HORTICULTURE AND PLANTATION CROPS DEPARTMENT	
1.	Horticultural Officer / Deputy Horticultural Officer	450
2.	Assistant Agricultural Officer	110
	INFORMATION AND PUBLIC RELATIONS DEPARTMENT	
1.	Bradma Operator	60
	JUDICIAL INCLUDING HIGH COURT	
1.	Personal Assistant to Honourable Judges	600
2.	Stenos attached to District Judges	600
	MEDICAL EDUCATION	
1.	Principal Dental Medical College	600
2.	Chief Pharmacist attending Clerical work where there is no Junior Assistant or Assistant	180
3.	Pharmacist attending, clerical work where there is no Junior Assistant or Assistant	180
	MEDICAL SERVICES AND FAMILY WELFARE	
1.	Administrative Officer posted in the ESI Hospital	300
2.	Pharmacist doing clerical work in dispensaries where there is no Junior Assistant or Assistant	180
3.	Head Clerk	60
4.	Storekeeper-cum-Clerk-cum-Accountant	60
5.	Medical Officers working in Primary Health Centres	900
	MILK PRODUCTION AND DAIRY DEVELOPMENT	
1.	Commercial Accountant, Grade-II	90
2.	Milk Recorder	60
	POLICE	
1.	Bradma Operator	120
2.	Police Constables employed as Driver	90
3.	Police Constables employed as Wireless Operator	90

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SPECIAL PAY

Sl. No.	Designation	Revised Special Pay
(1)	(2)	(3)
	STATIONERY AND PRINTING	
1.	Superintendent incharge of Commercial Accounts Section	300
2.	Assistant working in Commercial Accounts Section	150
3.	Assistant (for two posts)	120
4.	Assistant (for twelve posts)	60
	TREASURIES AND ACCOUNTS	
1.	Comptist	90
2.	Assistant (Double Lock Officer)	120
3.	Machinist	240
	COMMON CATEGORIES	
1.	Superintendent (Audit Work)	120
2.	Assistant (Audit Work)	90
3.	Assistant (Supervisory Work) Upto 3 Junior Assistants	120
4.	Assistant (Supervisory Work) More than 3 Junior Assistants	150
5.	Head Clerk	60
	Typist	
6.	Typewriting Higher (both English and Tamil)	240
7.	Typewriting Higher (English) and Lower (English / Tamil)	180
8.	Junior Assistant-cum-Typist [Typewriting Higher (both English and Tamil)]	240
9.	Junior Assistant-cum-Typist [Typewriting Higher (English) and Lower (English/Tamil)]	180
10.	Telephone Operator	150
11.	Driver	90
12.	Record Assistant (for Roneo Work / Xerox Work)	120
13.	Record Clerk (for Roneo Work / Xerox Work)	120
14.	Duffadar	230
15.	Lift Operator	60
16.	Head Office Assistant	60
17.	Office Assistant (for Roneo Work / Xerox Work)	90

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SPECIAL PAY

Sl. No.	Designation	Revised Special Pay
(1)	(2)	(3)
	CLASS-III. SPECIAL PAY FOR DANGEROUS DUTIES AND DUTIES INVOLVING RISK TO HEALTH	
	MEDICAL EDUCATION	
1.	Assistant Superintendent T.B. Sanatorium	300
2.	Chief X-Ray Technician	420
3.	Radiographer	240
4.	Darkroom Assistant	150
5.	X-Ray Attendant	90
6.	Psychiatric Social Worker	120
7.	Assistant Surgeons attached to Blood Transfusion Unit in Government General Hospital and Government Stanley Hospital, Chennai.	180
8.	Assistant Surgeons doing Full Time X-Ray Work	300
9.	Assistant Surgeons doing Part Time X-Ray Work	180
10.	Civil Surgeons engaged in X-Ray Work	450
11.	Professor / Assistant Professor of Radiological Physics	180
	MEDICAL SERVICES AND FAMILY WELFARE	
1.	Additional Director of Medical Services and Family Welfare (Leprosy)	1500
2.	Superintendent, Government T.B. Hospital, Nagercoil	300
3.	Civil Surgeons engaged in X-Ray work	450
4.	Selection Grade Assistant Surgeon / Assistant Surgeons with T.D.D. qualification posted as District T.B. Officer	600
5.	Assistant Surgeons doing Full Time X-Ray Work	300
6.	Assistant Surgeons doing Part Time X-Ray Work	180
7.	Chief X-Ray Technician	420
8.	Radiographer	240
9.	Darkroom Assistant	150
10.	X-Ray Attendant	90
11.	Occupational Therapist	240
12.	E.C.G. Technician	180
13.	Driver working in T.B. Section	180

-/ True Copy /-

SECTION OFFICER.