



**ABSTRACT**

**Fundamental Rules – Grant of Unearned leave on Medical Certificate – Amendments to 'Leave Procedure in the case of Government Servants' under Annexure II – Part - 1 of the Fundamental Rules – Orders – Issued.**

**Personnel and Administrative Reforms (FR.II) Department**

**G.O.(Ms) No. 6**

**Dated : 22. 01.2021**

சார்வரி, தை 9,  
திருவள்ளூர் ஆண்டு 2052.

**Read :**

G.O. (Ms) No. 8, Personnel and Administrative  
(FR-III) Reforms Department, Dated 19.1.2015.

**ORDER:**

In the Government Order read above, consolidated instructions regarding the grant of Unearned Leave on Medical Certificate have been issued. In paragraphs 3 and 4 of the said order, it has been stated that these instructions are to be included in the Tamil Nadu Leave Rules, 1933 by way of amendment to Rule 15 of the said rules and necessary amendments will be issued separately.

2. The Government have examined the above instructions for amending the Tamil Nadu Leave Rules, 1933. The instruction issued under paragraph 3(iii) of the Government order read above has already been placed under rule 71 of Fundamental Rules and placing the same rule again under Tamil Nadu Leave Rules, 1933 is not necessary. Further, the other instructions issued under paragraph 3 of the Government order read above are relating to Leave Procedures and therefore it is decided to place them under the Rules made under rule 74 - 'Leave Procedure in the case of Government Servants' under Annexure II-Part - 1, in Appendix - I to the Fundamental Rules instead of amending rule 15 of the Tamil Nadu Leave Rules, 1933.

3. Accordingly, the following notification shall be published in the Tamil Nadu Government Gazette:-

**NOTIFICATION.**

In exercise of the powers conferred by the proviso to Article 309 read with Article 313 of the Constitution of India and of all other powers hereunto enabling, the Governor of Tamil Nadu hereby makes the following amendments to the Fundamental Rules.

2. The amendments hereby made shall be deemed to have come into force on the 19<sup>th</sup> January, 2015.

**(P.T.O.)**

**AMENDMENTS.**

In the said Fundamental Rules, in Appendix I, in Annexure II-Part I, in the Rules under Fundamental Rule 74, under the heading "Leave Procedure in the case of Government Servants", -

(1) after rule 3, the following rule shall be inserted, namely:-

"3(A). Every application for leave on medical grounds or for extension of such leave should be sent to the competent authority within a period of seven days from the date of entering on or extending of such leave, along with the certificate issued by a Registered Medical Practitioner in the case of Group C and D Government Servants and by a Government Doctor or an Official Medical Attendant in the case of Group A and B Government servants.";

(2) In rule 9A, after sub-rule (iii), the following sub-rule shall be inserted, namely:-

"(iii-a) In cases falling under sub-rules (i), (ii) and (iii) above, the reference to the Medical Committee or the Government Doctor shall be made within a period of three days from the date of receipt of leave application or extension therefor.";

(3) after rule 24, the following rule shall be inserted, namely:-

"24-A. The Government servant, who has not attended the Medical Board or Committee on the prescribed date or who does not join duty after obtaining fitness certificate from the Medical Board or the Committee, shall be proceeded against departmentally under the Tamil Nadu Civil Services (Discipline and Appeal) Rules for such lapses and on conclusion of the departmental action, the period in question shall be regulated as eligible leave other than leave on medical grounds except the period recommended by the Medical Board or the Committee, if any.".

**(BY ORDER OF THE GOVERNOR)**

**HAR SAHAY MEENA  
PRINCIPAL SECRETARY TO GOVERNMENT**

To

All Secretaries to Government, Chennai – 600 009.

All Departments of Secretariat, Chennai – 600 009.

All Heads of Departments including District Collectors / District Judges / District Magistrates.

The Accountant General, Chennai-600 018.

The Secretary, Tamil Nadu Public Service Commission,  
Chennai – 600 003.

The Registrar General, High Court of Madras, Chennai – 600 104.

The Registrar, Madurai Bench of Madras High Court, Madurai.

**(P.T.O)**

The Works Manager, Government Central Press, Chennai – 600 079.  
(Two copies for publication in the Tamil Nadu Government Gazette)

Copy to:

- The Special Personal Assistant to the Hon'ble Minister (Fisheries, Personnel and Administrative Reforms), Secretariat, Chennai – 600 009.  
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The Personnel and Administrative Reforms (AR.II) Department, Chennai – 600 009. (To upload in Tamil Nadu Government Website).  
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**// FORWARDED BY ORDER//**

*Radhakrishnan* 25/01/2021  
**SECTION OFFICER**  
25/01/2021